Private Funds CFO Europe Forum 2024 Agenda

Day 1: 13 November, 2024

8:00 Registration & coffee

8:00 Invite-only women's CFO & COO networking breakfast

9:00 Chairperson's Welcome Address

09:05 Opening Panel: CFO/COOs outlook- Preparing operations for the future

- Predictions for the future of the CFO role to manage a fund
- Preparation for future operational & finance challenges in a high inflation and rising rate climate.
- Impact of AI on fund operations and portfolio business models
- Operational trends and best practices to help GPs make the most of opportunities?
- Key operational challenges (Data operating models etc.)

Moderator: J. Scott Carpenter, Executive Vice President, Global Head of Private Markets, Credit &

Hedge, State Street

Panellists: Brendan Dolan, CFO-Europe Operations, H.I.G. Capital

Thomas Lack, CFO/COO, All Seas Capital

Karen Sands, Chief Operating Officer Private Equity, Federated Hermes Sera Sadrettin, Head of Alternative Asset Operations, Fidelity International

09:45 Keynote Address: The resilient leader- Cultivating inner stability in the face of adversity

Dabinder Hutchinson, CFO, National Trust

10:10 Panel: Jumping global ESG hurdles and meeting investor demands

- Is the pace of change towards sustainable investing practices in private markets on track?
- What are the current challenges faced under SFDR?
- How do CFOs approach the unique challenges which investment funds face with limited ESG data?

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• Are there enough ESG standards & metrics?

Moderator: Maxim Olliver, ESG Director, Northleaf Capital

Panellists: Rhonda Nicoll, CFO & Head of ESG, Soho Square Capital

Anne Sheedy, CFO & ESG Advisor, Bowmark Capital

10:55 Networking coffee break

11:25 In-Focus Fireside chat: The rise of co-investments

What's shaping the growing use and future of co-investments?

Moderator: Adam Le, Senior editor, EMEA, PEI Group Panellists: Gaurav Saxena, CFO, Fremman Capital Richard Kirkby, CFO, Veld Capital

11:50 Panel: Managing Cybersecurity risks and IT infrastructure

- How are private funds getting DORA compliant?
- Cybersecurity metrics when integrating a new tool: key risks & what is important to know?
- How is artificial intelligence being used to improve cybersecurity tools?
- Prevention of the cyber threat: does the responsibility extend across the enterprise?
- What are today's threats and how are firms responding?

Moderator: James Delaney, Managing Director, Asset Management Regulation, Alternative Investment Management Association (AIMA)

Panellists: Travis Deforge, Director of Cybersecurity Engineering, Abacus Group

Ash Patel, Director of IT and Head of Cyber, ECI Partners

12:30 Networking Luncheon

13:30 Breakout sessions I

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Track A

Panel: Key Compliance and Enforcement Considerations

- Most typical / frequent cases regarding compliance & enforcement for investment funds
- Difference of levels of non-compliance: GP (eg SFDR regulating GP) vs LP requirements (eg Art 4 SFDR)
- ESG requirements (SFDR, CSRD, Taxonomy) legal consequence of non-compliance?
- Other requirements driven by LP (e.g. Solvency 2 or CRR reports) and dealing with grey areas / interpretation.

Moderator: Jegor Tokarevich, CEO, SOF (Substance Over

Form Ltd.)
Panellists:

Haris Vrahliotis, Compliance Director, TowerBrook Capital Partners

Elliot Stevens, General Counsel & Chief Compliance Officer, **Campbell Lutyens**

Luca Braulin, Head of Legal, Compliance and AML, Ambienta

Track B

Panel: Fund formation and structuring trends

- Impact of the rise in demand for semi-liquid and evergreen products
- Overcoming challenges from non traditional fund structures
- Structural limitations of evergreen funds and their potential for committed ticket solutions
- Challenges and experiences when marketing alternative investment funds in Europe and crossborder

Moderator: Chris Patton, Head of Funds, UK & Channel Islands, CSC

Panellists:

Christophe Tasiaux, Funds CFO, **Kartesia Adrian Lüönd**, Head of Finance and Corporate Operations, **SUSI Partners**

Matthias Dux, Founder & Managing Partner, Avellinia Capital

14:05

Breakout sessions II



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Track A

Panel: Fund Finance: Navigating the growing Subscription Financing and NAV Loan markets

- How have increasing rates affected the implementation and utilisation of Sub-lines and NAV loans
- Is the market limited to funds of a certain size?
- How do sustainability practices apply to subscription and NAV financing?
- What have been the key changes in the Sub-line market and how is the macro environment driving this change?
- Sub-lines have become a more strategic product for GPs – what solutions are available to GPs across their fund life cycle?
- What are the constraints in the market influencing fund financing and how is this changing the landscape of lenders?

Moderator: Kevin Hogan, Group Head of Private Credit,

Aztec Group Panellists:

Emad Shahin, Partner, 17 Capital
Slade Spalding, Founding Partner, No Limit Capital (NLC)

Kenny Miller, CFO, FPE Capital

Track B

Panel: Navigating fundraising challenges in an inflationary climate

- What are the different types of structures to secure capital and how is this evolving?
- Accessing DC/401k capital?
- Impact of fundraising headwinds on the operational side of fund management
- Expanding and managing fundraising efforts across the globe
- How has a tight fundraising environment impacted the power dynamic between LPs and GPs at the negotiating table e.g. key person clauses pressure

Moderator: Brendan Foley, Director, Rede Partners

14:40

Breakout sessions III

Track A

Panel: Adapting to new technology and AI

- How are funds embracing generative AI systems to increase operational efficiency?
- What's the next phase of technology integration within private market funds?
- How can CFOs build the optimal tech and operational structure to meet their firm's most pressing needs?

Moderator: Vera Huang, Head of Data Solutions, IQ-EQ

Track B

Panel: Good practices in Liquidity and Funding Risk Management

- Key frameworks to manage liquidity risk
- What is the best approach in managing currency exchange rate risks with evolving FX markets?

Moderator: Graham Bippart, Editor, PEI Media

Panellists:

Kyri Yiannakis, Head of EMEA, Hazeltree

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Panellists:

Timothy Buchner, Managing Director, Private Markets, State Street
Steven Dunne, Senior Partner & CFO, Frog Capital
Cornelius Müller, Head of Business Processes &

Chaim Langer, Chief Operating Officer, Vintage Funds, Goldman Sachs Asset Management
Shailen Patel, Head of Strategy and Product, No Limit Capital (NLC)

15:15 Networking coffee break

Reporting, HQ Capital GmbH

15:45 Interactive Workshops

Enhancing operational efficiency through target operating models

- How to link transformation with target operating model aims
- Key operating model challenges in private markets
- How do private market managers involve their operating models in an ever increasing complex environment
- Navigating and designing a operating model that is the foundation of the business
- Mapping out end to end value claim
- How do you create something to scale

Valuations in alternative assets

- Why should GPs consider third-party valuation in alternative assets?
- How can managers demonstrate the right oversight when it comes to private markets?
- Best approach to deal with the regulatory scrutiny on valuations.
- How do you have true independence when it's an inhouse valuation?
- How do valuations differ across different markets/regions?

Operational Due diligence 101

- What approaches should be taken when conducting Operational Due Diligence?
- Process (preparation, data review, onsite/virtual interviews, follow-up & closing)
- ODD Challenges and practical examples.

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- How to access data at the portfolio, fund and client level and manipulate to suit stakeholder needs - is there a scalable solution? The impact of data strategies on the CFO/COO functions? Overlay of AI?
- Case study example

Co-Facilitated by:

Sahem Gulati, Head of Strategy & Consulting, M&G Patrick Spicer, VP, Senior Principal Solution Architect, Arcesium Ankit Verma, Finance Director, **Exponent Private Equity**

Co-Facilitated by:

Roland Graaf, CFO, Bencis Capital **Partners Stephen Campion**, Head of Finance, **NTR**

Co-Facilitated by:

Peter Northcott, Partner, Chief Operations Officer, Hereford Capital **Bram Vennegoor**, Operational Due Diligence, MN

16:40 **Networking reception**

14 November, 2023 **Day 2:**

8:00 **Registration & Coffee**

8:40 CFOs & COOs think tanks (GPs only)

> Our series of GP think tanks provide a space for CFOs/COOs to share and learn from their personal experiences on a Chatham House basis. An open arena to discuss a range of issues with peers from your

asset class such as financial terms, service providers plus more.

Private equity & Venture Private Debt Infrastructure **Real estate**

Capital Facilitated by Facilitated by Louise Jack, Facilitated by Sadish Facilitated by Elisabetta COO, LPPI Kumar, Head of Financial Ricci, Chief Operating Operations, CBRE

Officer, Stirling Square **Investment Management**

9:25 Chairperson's day 2 welcome remarks

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9:30 Panel: Benchmarking and Performance measurement

- How do you undertake like for like benchmarking?
- The rise of the PME in benchmarking
- Managing the inherent limitation of benchmarking eg: Preqin data sets, Cambridge Associates

Moderator: Henry Kwok, Fund Controller, Orchard Global

Panellists:

Simon John, Partner, CFO and CCO, NVM Private Equity LLB

Lukas Burkhard, COO / Head Investment Solutions, Mercer Alternatives

10:10 PEI Presentation: The Private Funds CFO Insights Survey 2025

Evie Taylor, Senior Research Manager, PEI

10:20 Debate: Outsource vs insource model challenges

Moderator: William Andreoni, Partner, Asset Management Financial Consulting Leader, RSM

Tom Seymour-Mead, CFO, Signal Capital Partners

Millie Silver, CFO, Clipway

Atkins Dondo, Finance Director, The Craftory

11:00 Networking coffee break

11:30

Panel: Building the right firm culture and managing the ever-increasing value of human capital

- How to attract talent and keep talent?
- What are GPs doing to win the right people?
- Building the right culture in an organisation
- How to ensure diversity of thought, background, culture to drive a high performing team?
- How to reflect DE&I in senior hires?
- How is the operating environment for GPs impacting the types of skills firms are looking for in relation to finance recruits?
- How are firms taking into account cultural and generational differences in the workforce?

Moderator: Stuart Paterson, Director, Allbyn

Panellists:

Marion Buten, COO Europe - BXCI PCS Europe, Blackstone

Tina Page, COO, Atempo Growth

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George Velikov, Partner & Chief Operating Officer, **Cordet Capital Partners Frédéric Brodach**, Managing Director, CFO, **RSI Capital GmbH**

12:10 Lessons learned: Building and scaling a good organisation

- How to find the right strategy and the right niche?
- Key scalability and organisational requirements
- How are GPs adhering to global corporate governance
- How to ensure diversity of thought, background, culture to drive a high performing team?
- Post merger motivation?
- Incentive schemes

Moderator: Graham Bippart, Editor, PEI Media

Panellists:

Alex Goodway, CFO, Dawn Capital

Zulfi Ali, COO / Chief Risk Officer, Zetland Capital Partners

Mittu Sridhara, Managing Director, Digitalisation, Europe, CD&R

12:45 Networking Lunch

